

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Trusts may wish to display this information in a tabular form showing in each column salary, pension etc. Where the academy trust has entered into an off payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024/25	2023/24	2022/23
In the band £60,001 - £70,000	5	5	0
In the band £70,001 - £80,000	0	2	5
In the band £80,001 - £90,000	3	1	0
In the band £90,001 - £100,000	1	0	1
In the band £100,001 - £110,000	0	0	1

One employee's benefits exceeded £120k

	2024/25	2023/24	2022/23
Remuneration	120,000-125,000	120,000-125,000	105,000-110,000
Pension contribution paid	30,000-35,000	30,000-35,000	25,000 – 30,000